

Job Title: Industrial Development Expert (PAIDAR)

Requisition ID: **2799**

Grade: **L4**

Country: **Austria**

Duty Station: **Vienna**

Category: **Project-funded Professional and higher**

Type of Job Posting: **Internal and External**

Employment Type: **Staff-Full-time**

Appointment Type: **Fixed Term - 200 series**

Indicative Minimum Annual Salary: **77,326 USD EUR**

Application Deadline: **13-Mar-2024, 11:59 PM (CEST)**

Vacancy Announcement

THE APPOINTMENT IS LIMITED TO THE SPECIFIED PROJECT(S) ONLY AND DOES NOT CARRY ANY EXPECTATION OF RENEWAL.

Female candidates are particularly encouraged to apply.

Detailed information on the project can be found at UNIDO's Open Data Platform:

<https://open.unido.org/>

I. Organizational Context

The United Nations Industrial Development Organization (UNIDO) is the specialized agency of the United Nations that promotes industrial development for poverty reduction, inclusive globalization and environmental sustainability. The mission of UNIDO, as described in the Lima Declaration adopted at the fifteenth session of the UNIDO General Conference in 2013 as well as the Abu Dhabi Declaration adopted at the eighteenth session of UNIDO General Conference in 2019, is to promote and accelerate inclusive and sustainable industrial development (ISID) in Member States. The relevance of ISID as an integrated approach to all three pillars of sustainable development is recognized by the 2030 Agenda for Sustainable Development and the related Sustainable Development Goals (SDGs), which will frame United Nations and country efforts towards sustainable development. UNIDO's mandate is fully recognized in SDG-9, which calls to "Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation". The relevance of ISID, however, applies in greater or lesser extent to all SDGs. Accordingly, the Organization's programmatic focus is structured in four strategic priorities: Creating shared prosperity; Advancing economic competitiveness; Safeguarding the environment; and Strengthening knowledge and institutions.

Each of these programmatic fields of activity contains a number of individual programmes, which are implemented in a holistic manner to achieve effective outcomes and impacts through UNIDO's four enabling functions: (i) technical cooperation; (ii) analytical and research functions and policy advisory services; (iii) normative functions and standards and quality-related activities; and (iv) convening and partnerships for knowledge transfer, networking and industrial cooperation. Such core functions are carried out in Divisions/Offices in its Headquarters, Regional Offices and Hubs and Country Offices.

The Directorate of Technical Cooperation and Sustainable Industrial Development (TCS), headed by a Managing Director, oversees the Organization's development of capacities for industrial development as well as industrial policy advice, statistics and research activities and the Organization's normative contribution to Member States and global development community in achieving the SDGs. The Directorate also ensures the application of strategies and interventions for sustainable industrial development related to Environment, Energy, SMEs, Competitiveness and Job

creation, as well as Digitalization and Artificial Intelligence. Through coordination in-house and with Member States and industry stakeholders, it ensures that the services provided in these areas contribute toward effective and appropriate technical, business and policy solutions and are focused on results and on realizing any potential for scaling up and positioning UNIDO as a leading platform for industrial development in developing countries and global fora.

The Directorate houses the technical Divisions of Capacity Development and Industrial Policy Advice (TCS/CAP); Circular Economy and Environmental Protection (TCS/CEP); Decarbonization and Sustainable Energy (TCS/DSE); SMEs, Competitiveness and Job Creation (TCS/SME); and Digital Transformation and AI Strategies (TCS/DAS). The Directorate also ensures close coordination and collaboration among the Divisions as well as with relevant entities in the Directorate of Global Partnerships and External Relations (GLO) and the Directorate of SDG Innovation and Economic Transformation (IET).

This position is located under the Competitiveness, Quality and Compliance Unit (TCS/SME/CQC) which builds national and regional production and quality infrastructure systems, with an emphasis on providing internationally recognized services, facilitating SME participation in regional and global value chains; strengthening institutional quality infrastructure capacities (i.e. standardization, metrology, and accreditation); building conformity assessment capacities (testing, inspection, certification, calibration, etc.); and supporting trade facilitation and quality awareness with the public sector, economic operators and consumers, placing a special emphasis on capacitating SMEs.

The Industrial Development Expert works under the overall guidance of the Chief of SMEs, Competitiveness and Job Creation (TCS/SME) Division, and the direct supervision of the Chief of the Competitiveness, Quality and Compliance Unit (TCS/SME/CQC); and in close collaboration with the colleagues to support the mandate of the Unit.

The Industrial Development Expert is expected to deliver substantive inputs (a) in work that is innovative; (b) in creating an enabling environment which promote cross functional and cross sectoral networks; (c) in building partnerships which result in advocating and championing UNIDO's programmes and (d) in achieving results which affect UNIDO Programmes and Teams.

The UNIDO Staff Performance Management System reinforces the collaboration within formal units as well as among cross-functional teams. In this context, the incumbent collaborates with his/her team and colleagues, in the country as well as in the region and in headquarters.

Staff -members are subject to the authority of the Director-General and in this context all staff are expected to serve in any assignment and duty station as determined by the needs of the Organization.

II. Programme Context

Poverty Alleviation and Inclusive Development Across Rural Sindh (PAIDAR) is a five-year programme funded by the European Union to support the Government of Sindh (GoS), Pakistan in implementation of its Poverty Reduction Strategy (PRS). The long-term objective of PAIDAR is to contribute to sustainable poverty reduction and improvement of livelihoods of poor women, men and young people across Sindh province.

The PRS has three pillars: 1) Community Driven Local Development 2) Addressing Urban Poverty including Urban Economic Clusters and 3) Rural Growth Centres.

Purpose of PAIDAR programme is to support the GoS to implement its poverty reduction strategy as a whole and in particular sub-strategies that aim at:

- Fostering economic development, enterprise development and job creation with the objective of increasing income of the poor women, men and young people
- Optimizing public service delivery to enhance access to livelihood improving services such as water, electricity, health services and education with the ultimate objectives of both improving living conditions and quality of life and reducing poor household' expenditure that arises as a cost resulting from lack of access to such services and poor living conditions.

To this end, the programme will:

- Provide necessary technical assistance, capacity building and financial support to a significant number of micro and small enterprises in target RGCs with the objective to overcome COVID-19 impacts on enterprises, support enterprise development and business development.
- Contribute technically and financially to building and upgrading public infrastructure for improvement in delivery of basic service with direct impact on poor people's livelihood as well as services to support business development.
- Strengthen capacity of the GoS at provincial and local level for implementation of the PRS and assist the GoS to strengthen internal coordination and monitoring capacity, and to optimize provincial public resources allocation towards meeting PRS objectives.

PAIDAR will deliver on the above objectives through utilization of three key mechanisms:

1. **Co-financing public investment projects of the GoS** aiming to build and/or upgrade public infrastructure for delivery of basic services with high impact on livelihood improvement and poverty reduction, as well as for delivery of services with high potential to contribute to economic development of the target RGCs and foster enterprise development.
2. **Provision of grants to support MSMEs** investment projects which demonstrate strong potential for enterprise development, income generation, job retention and creation.
3. **Technical assistance to the GoS and the MSMEs** to ensure investment projects (both co-financed public infrastructure development projects and financially supported MSME investment projects) are designed, planned and implemented to deliver results in line with the objectives of the PRS; and to strengthen GoS capacity to plan, implement and monitor results PRS

III. Main Responsibilities

Under the overall guidance of PAIDAR Programme Manager and Chief of the Competitiveness, Quality and Compliance Unit (TCS/SME/CQC), the Industrial Development Expert shall carry out the following functions to achieve the immediate results of the PAIDAR programme:

- **Programme Implementation:** Execute and monitor implementation of the PAIDAR programme, ensuring that assigned inputs are delivered on time at the right level of quality and within the allocated budget. This will entail the preparation of necessary inputs (consultant job descriptions, terms of reference, training arrangements, equipment specifications, etc.), monitoring progress in implementation, including missions to the project site, as well as taking part in oversight meetings in the field and at headquarters, and assisting the Evaluation Group in its evaluations of projects/programmes. Guide the National Technical Advisor and National Programme Coordinator in developing a detailed programme workplan and monitors the programme implementation on the ground level and submit bi-annual progress reports to the programme manager for processing and dissemination within UNIDO and to the donor; Undertakes on-site project visits as

required to ensure smooth programme delivery; Monitor and report actual project implementation and outcome compared to the planned project implementation as specified in the project document and in line with the procedures and guidelines by EU and UNIDO; participate and substantially contribute to planning and organizing programme steering committee meetings.

- **Team management:** Directly supervise operations of the programme office in Islamabad and Karachi, led by National Programme Coordinator and National Technical Advisor, respectively; Ensures overall coordination between programme offices in Karachi, Islamabad and Vienna; Monitor the staff performance in Karachi office and staff in target districts; Guide National Technical Advisor and oversee management of the PAIDAR team in Sindh; in collaboration with National Programme Coordinator and National Technical Advisor oversee the performance of national and technical experts.
- **Programme coordination:** Coordinate, mobilize and ensure effective and efficient delivery of various services of UNIDO from different specialized departments in technical areas relevant to the investment projects supported by PAIDAR programme; initiate, establish and maintain network with relevant global and EU based institutions and actors to ensure mobilizing best possible service services for implementation of PAIDAR; identify and facilitate establishment of partnership between Pakistani institutions and counterparts in the EU (and beyond) to facilitate effective transfer of knowledge and cooperation; supervise international communication of the programme results to programme stakeholders.
- **Global Forum Function:** Design, plan and organize advocacy, communication and global forum activities related to the programme and aimed at strengthening public relations, including the preparation of promotional materials, organization of media events, dissemination of information on the project activities through UNIDO/programme website and network of UNIDO offices.
- **Advisory Services to Counterparts:** As a subject matter expert, provide technical advisory services to counterparts. This includes, among others: commenting on, appraising or revising draft project proposals submitted by requesting Governments; advising Governments on financing institutions, multilateral and bilateral organizations and other strategic partners; and provision of technical advice to strategic partners/donors.
- Perform other related duties and assignments as required by the Chief of the Division or Managing Director of the Directorate.

IV. Core Values and Competencies

Core Values

WE LIVE AND ACT WITH INTEGRITY: work honestly, openly and impartially.

WE SHOW PROFESSIONALISM: work hard and competently in a committed and responsible manner.

WE RESPECT DIVERSITY: work together effectively, respectfully and inclusively, regardless of our differences in culture and perspective.

Key Competencies

WE FOCUS ON PEOPLE: cooperate to fully reach our potential –and this is true for our colleagues as well as our clients. Emotional intelligence and receptiveness are vital parts of our UNIDO identity.

WE FOCUS ON RESULTS AND RESPONSIBILITIES: focus on planning, organizing and managing our work effectively and efficiently. We are responsible and accountable for achieving our results and

meeting our performance standards. This accountability does not end with our colleagues and supervisors, but we also owe it to those, we serve and who have trusted us to contribute to a better, safer and healthier world.

WE COMMUNICATE AND EARN TRUST: communicate effectively with one another and build an environment of trust where we can all excel in our work.

WE THINK OUTSIDE THE BOX AND INNOVATE: To stay relevant, we continuously improve, support innovation, share our knowledge and skills, and learn from one another.

Managerial and Leadership Competencies

WE ARE STRATEGIC, DECISIVE, PRINCIPLED AND INSPIRATIONAL: As managers, we are strategic and fair in driving our team's performance. As leaders, we are a source of inspiration, stand for norms and standards established in the UN Charter and duty bound to defend these ideals with a principled approach.

WE ARE INCLUSIVE AND ACCOUNTABLE: As managers, we are inclusive in our approach and maintain constructive engagement with all our stakeholders. As leaders, we embrace all personnel and stakeholders and are accountable mutually within UNIDO, within the system, to beneficiaries and the public and beyond.

WE ARE MULTI-DIMENSIONAL AND TRANSFORMATIONAL: As managers, we go beyond conventional methods to help our organizational units strengthen their own agility and adaptability to change. As leaders in the UN system, we have a vision, which is integrated and engaged across the pillars of Peace and Security, Human Rights and Development.

WE ARE COLLABORATIVE AND CO-CREATIVE: As managers, we foster a team spirit and create meaningful opportunities to hear the voices of those around us, while realizing that only by working together can we accomplish our mission. As leaders, we see the inter-dependency of imperatives of the UN Charter and personally champion a collaborative inter-agency, multi-stakeholders and cross-thinking approach.

V. Organizational requirements and desirable criteria

Education: Advanced university level degree in Economics, Sustainable Development, Urban and Rural Economic Development, Environmental Management, Engineering, a field of direct relevance to the mandate of the Department, **is required**.

Experience: A minimum of seven (7) years of relevant experience in programme intervention areas such as industrial development, sustainable economic development, regional and local economic development, industrial cluster and value chain development, enterprise development and poverty reduction and livelihood development including at the international level and involving technical cooperation in developing countries, **is required**.

Experience in all phases of the Project Cycle, **is required**.

Exposure to the needs, conditions and problems in developing countries, **is desirable**.

Experience in monitoring and evaluation of technical cooperation programme **is required**.

Experience dealing with sustainable development challenges, preferably in Pakistan, **is required**.

Experience or working knowledge and theoretical understating of poverty reduction approaches, **is desirable**.

Experience in developing and managing grants and financial support to MSMEs **is desirable**.

Languages: Fluency in written and spoken English **is required**. Fluency in or working knowledge of other official language(s) of the United Nations, **is desirable**.

NOTE: UNIDO professional level applicants are required to have served at least one year in their current post if applying for a higher-level position. However, the seniority-in-grade requirements for applying for higher-level positions, as per paragraphs 18 and 78 of the HRMF, have been waived.

Employees of UNIDO are expected at all times to uphold the highest standards of integrity, professionalism and respect for diversity, both at work and outside. Only persons who fully and unconditionally commit to these values should consider applying for jobs at UNIDO.

All applications must be submitted online through the Online Recruitment System. Correspondence will be undertaken only with candidates who are being considered at an advanced phase of the selection process. Selected candidate(s) may be required to disclose to the Director General the nature and scope of financial and other personal interests and assets in respect of themselves, their spouses and dependents, under the procedures established by the Director General.

Visit the UNIDO careers site for details on how to apply: <https://careers.unido.org/>

NOTE: The Director General retains the discretion to make an appointment to this post at a lower level.

Notice to applicants:

UNIDO does not charge any application, processing, training, interviewing, testing or other fee in connection with the application or recruitment process. If you have received a solicitation for the payment of a fee, please disregard it. Vacant positions within UNIDO are advertised on the official UNIDO website. Should you have any questions concerning persons or companies claiming to be recruiting on behalf of UNIDO and requesting payment of a fee, please contact:

recruitment@unido.org