

## **CALL FOR APPLICATIONS**

# **UN SaferGuard Training for Women Ammunition Technical Experts on the International Ammunition Technical Guidelines**

**DEADLINE FOR APPLICATIONS:** 4 April 2025

In-person training course: 30 June – 11 July 2025 | Wiener Neustadt, Austria

## **BACKGROUND**

Since the adoption of the United Nations Security Council resolution 1325 (2000) on women, peace and security, the international community has been prioritizing the need to improve women's participation in decisions related to peace and security. An increasing number of States, UN entities and civil society organizations are calling for the full, equal, meaningful and effective participation of women in decision-making at all levels (strategic, operational, and tactical) in regard to arms control processes.

This call was further emphasized in 2023 when the General Assembly adopted the [Global Framework for Through-life Conventional Ammunition Management](#). The Framework entails a set of political commitments for the safe, secure, and sustainable management of conventional ammunition, and specifically recognizes the need to strengthen gender mainstreaming and the participation of women in through-life conventional ammunition management.

To promote gender equality and diversity in the field of ammunition management, the Women Managing Ammunition Network (WoMA-Network) was established under the [UN SaferGuard programme](#). The Network seeks to raise the visibility of women in technical roles, increase their full, equal, meaningful and effective participation in the context of international meetings and discussions, and target women technical experts for capacity building and mentoring. As part of this initiative, the Office for Disarmament Affairs, in cooperation with the Austrian Ministry of Defence (MoD) and the Ammunition Management Advisory Team (AMAT), has been implementing an annual training course for women ammunition technical experts for the period 2023-2025. This course focuses on the [International Ammunition Technical Guidelines](#) (IATG) and related international standards, guidelines and good practices. It aims to strengthen technical knowledge and skills on safe and secure through-life conventional ammunition management. In addition to benefiting from the training, the training participants will become members of the international WoMA-Network, providing a space for exchange, empowerment and mentoring.

## OBJECTIVE

The objective is to provide a group of women with the knowledge, skills and support necessary to successfully further their career in the sector of ammunition management. This includes:

- Increasing the knowledge of women ammunition technical experts on the IATG, related international standards, guidelines and good practices, and technical ammunition management topics.
- Raising the awareness of women ammunition technical experts on relevant international instruments and policy frameworks.
- Building skills of women ammunition technical experts to recognize and address gender bias.
- Supporting the expansion and consolidation of an informal and geographically diverse WoMA-Network composed of members who can provide support and mentoring between and among each other.

## ACTIVITIES

One virtual meeting and one in-person training course will be organized for up to 15 women ammunition technical experts from across the globe.

### **Virtual meeting**

A two-hour virtual meeting will be held prior to the in-person training course. The meeting will:

- Initiate introductions, including an icebreaker aimed at increasing familiarity and informality within the group.
- Disseminate information on travel and logistical arrangements.
- Establish an initial platform for an informal support network as identified by the cadre of women.

### **In-person training course**

A two-week in-person training course will be held in Wiener Neustadt, Austria. The in-person training course will:

- Outline the political dimension of ammunition management, including international frameworks, instruments and processes.
- Cover a wide range of technical topics, such as the International Ammunition Technical Guidelines, explosive safety, storage risk reduction, storage infrastructure, storage and operations, accounting and inventory management.
- Identify approaches and skills to responding to or addressing gender bias and stereotypes.

## WHO SHOULD APPLY

Women ammunition technical experts from national authorities, United Nations entities, international, regional and non-governmental organizations.

Women candidates should meet the following criteria to participate in the training:

- Knowledge and experience in ammunition management.
- Academic and/or vocational qualification in ammunition and/or explosives management.
- Occupational experience as an ammunition technical officer, explosive ordnance disposal technician, explosives and ammunition surveillance expert, or related positions.
- Currently working in an ammunition-management-related position at the technical level or to be foreseen for such a position.
- Be proficient in English, as the training is provided without interpretation.

All qualified applicants are invited to apply regardless of sexual orientation, race, religious, cultural and ethnic backgrounds or disabilities.

## APPLICATION PROCEDURE

Interested candidates are requested to submit an application in English, comprised of a completed application form (attached), along with a formal, written nomination from their national authority or organization to [conventionalarms-unoda@un.org](mailto:conventionalarms-unoda@un.org) by **4 April 2025**. Incomplete applications will not be considered. Only a limited number of spaces are available for this training. Successful applicants will be contacted by the organizers.

## SPONSORSHIP

The training is provided free of charge for all selected participants. The programme will cover the transportation costs for selected participants to and from Wiener Neustadt, Austria, to attend the in-person training. Accommodation and meals will also be provided during the training period.

## VISA

Participants will be responsible for obtaining their entry visa for Austria, if required, including visas for countries of transit.

## CONTACT

For queries, please contact:

Ms. Nora Allgaier

Political Affairs Officer, Conventional Arms Branch

UN Office for Disarmament Affairs

Email: [nora.allgaier@un.org](mailto:nora.allgaier@un.org)